

## Congregational Leadership Board Meeting

October 10, 2023 7PM

CLB Members: John Derstine (chair), Cathi Hunsberger, Todd Alderfer, Jodi Stewart-Moore, John Goshaw, Marcelo Mast, Robin Schilling

Pastors and Staff: Jeff Wright

Absent: Jordan Kolb, Doug Clemens

### **1. Opening devotion and prayer—John Derstine**

- a. John Derstine shared an opening devotion on James 3:13-18, asking the board members to consider what is the relational environment at BGMC these days as well as to consider what is wisdom and if/how we are seeking it.

### **2. Lead Pastor Report—Jeff Wright**

- a. Jeff reported on items related to shifting the focus the leadership conversation on what is our ministry at the church.
  - i. He suggested shifting from basing the strategy from 5 Core Ministries to 3 Core Ministries (Curating Worship, Missional Innovation, and Community Care (which includes Children & Youth, Adult Formation and Pastoral Relation/Care)).
- b. He presented a Venn Diagram, compiled from the multiple round tables and listening sessions, outlining Key Principles and Focus areas (See attached) and the board gave him feedback on additional points to consider.

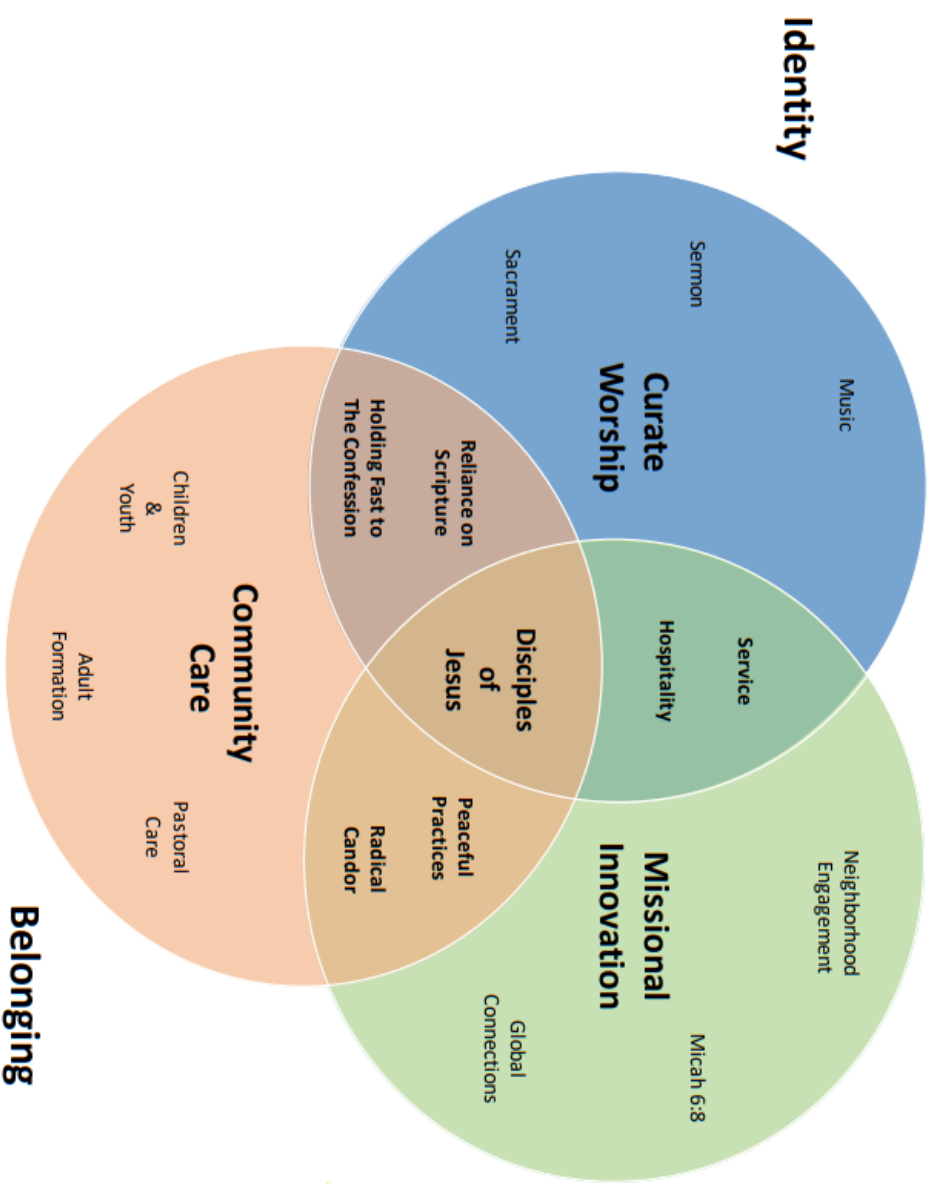
### **3. Barn Task Force – Ken Rush**

- a. Ken Rush presented the findings for the Barn Vision Task Force, including a quote on costs for restoring the structure.
- b. The CLB thanks Ken Rush, Jenny Fujita, Rachelle Kratz, and Curtis Denlinger for serving on the task force.
- c. Further discussion was around the need for a Campus Master Plan to determine building and land usage for the entire campus. Jeff Wright proposed that the CLB appoint a Campus Master Plan Task Force.

### **4. Staffing Discussion – all**

- a. Based on Pastoral Search Committee recommendation, Jeff Wright and John Derstine are in discussions with a person to regularly preach once a month.
- b. Gretchen Cook will move from .5 to .6 FTE to pick up additional facilities responsibility and management. These would include:

- i. Management of Lawn Maintenance and Cleaning Contracts
- c. Depending on future pastoral staff hiring, there is consideration of adding program staff positions:
  - i. Youth Coordinator at .25 FTE
  - ii. Children's Ministry Director
  - iii. Neighborhood Engagement Coordinator
  - iv. Others TBD



**Identity**

**Purpose**

**Belonging**

*People on a Journey  
with Jesus, so that...*