

## BLOOMING GLEN MENNONITE CHURCH

### LEAD PASTOR POSITION DESCRIPTION

January 1, 2023

**Position Title: Lead Pastor**  
**1 FTE | salaried position**

**Summary** | The lead pastor provides overall pastoral leadership for the paid staff and congregation, articulating vision, inspiring spiritual growth, and equipping staff and congregation members to carry out the congregation's mission.

#### Position Responsibilities:

- **Vision and Mission**
  - Focus and prioritize God's vision and mission for the congregation
  - Work with the Board and Elders as they serve the congregation
  - Promote vision and mission to the congregation
  
- **Worship and Preaching**
  - Promote Anabaptist theology
  - Promote the Bible as our authority for faith and life
  - Teach personal renewal and salvation through faith in Jesus
  - Promote Jesus' ministry of love, service, peace and justice
  - Preach an average of 3-4 Sundays per month
  - Work alongside Pastor of Music and Worship to plan worship services
  
- **Spiritual Nurture and Growth**
  - Strengthen community life within our congregation
  - Work with Pastoral Team, Staff and Elders to support spiritual formation and congregational care
  - Address items of conflict and division in the congregation
  - Build relationships with church members
  
- **Administration**
  - Provide direction and supervision to the Pastoral Team and Staff
  - Attend Board and Elders meetings
  - Connect with Conference and Denomination contacts and resources

#### Pre Requisites:

Master of Divinity or related degree  
Congregational leadership experience