

## Congregational Leadership Board Meeting

July 11, 2023 7PM

CLB Members: John Derstine (chair), Jeff Landis, Joy Thomas, Jordan Kolb, Cathi Hunsberger, Todd Alderfer

Pastors and Staff: Jeff Wright

Absent: John Goshow, Robin Schilling

### **1. Opening devotion and prayer—John Derstine**

### **2. Pastoral Search Update—John Derstine**

- a. John reported that the search committee continues to be hopeful. The committee is excited about the remaining candidates, and all remaining candidates see advantages to a period of overlap with Jeff Wright.
- b. The timeline for the committee to present a candidate to the CLB is still not determined.

### **3. Lead Pastor Report—Jeff Wright**

- a. The CLB reflected on Jeff's progress in the area of preparing Blooming Glen for a new lead pastor. The group shared affirmation for Jeff's work in this area.
- b. Jeff shared a document outlining Blooming Glen's mission and organization. Jeff shared that the staff is embracing the REDS strategy (Recruit, Equip, Deploy, Support).
- c. Jeff recommended that future conversations about job descriptions consider the distribution of staff equivalency among Blooming Glen's five core ministries (family engagement, curating worship, adult discipleship, pastoral care, and missional innovation).
- d. Jeff proposed closing the church office from December 26<sup>th</sup> to December 29<sup>th</sup> and providing office staff vacation with pay. The group concurred that a plan will need to be created ahead of time to manage logistical details.
  - i. ACTION: Approved.
- e. Jeff reported on the two sounding board meetings related to family engagement and worship ministry. Findings from participant sharing as well as analysis and follow-up from staff was shared with the CLB. Jeff noted that dashboards related to goal areas have been created to provide data over time.

### **4. Pathways Process—All**

- a. The CLB discussed the Elders' findings document from the Pathways Process. The group weighed various scenarios and options for moving forward. Discussion also covered how, what, and when to communicate with the congregation.

**5. Future Agenda Items—John Derstine**

- a. John noted several items to be addressed in future meetings: Foundation Group Charters, Barn Vision Task Force reporting, Facilities Master Plan development, CLB Member transitions for September 2023.