

Congregational Leadership Board Meeting

December 12, 2023 7PM

CLB Members: John Derstine (chair), Marcelo Mast, Jordan Kolb, Robin Schilling, Doug Clemens, Jodi Stewart-Moore, Todd Alderfer (present for items 4-5)

Pastors and Staff: Jeff Wright (Present for items 1-4)

Others: Brenda Bishop (Present for items 1-2)

Absent: John Goshow, Cathi Hunsberger

1. Opening devotion and prayer—Jodi Stewart-Moore

- a. Jodi shared parallels between Philippians 2 and the birth of Christ, with humility and servitude as traits of Christ for us to emulate.

2. Gifts Discernment – Brenda Bishop

- a. The group reviewed a calendar of current CLB terms and noted upcoming openings in 2024.
- b. Jordan Kolb shared that she does not intend to be considered for a second term. She will serve through September 2024.
- c. Cathi Hunsberger will end in the middle of her second term in September 2024.
- d. Robin Shilling will end her second term in September 2024.
- e. John Derstine noted that according to the bylaws, CLB should be 7-9 members. The current group is 9 members.
- f. The group discussed desired number of members for CLB moving forward. It was noted that the group would like at least one incoming member in the 20s-30s age group. There was also discussion about how to determine and communicate needed traits in incoming members. The group named several primary desired traits: creative, trusted by the congregation, servant-minded.

3. Pathways Update & Action – All

- a. The group discussed the \$2,250 designated for MCUSA Executive Board, which has not yet been distributed. John noted that options include sending funds to MCUSA Executive Board, sending to Mosaic Conference, or holding funds until future relationship with MCUSA is determined.
- b. John also shared that the Stewardship Committee recommended sending funds to Mosaic for 2023 in light of support received from Mosaic staff.
- c. The group voted on a proposal to send the funds to Mosaic Conference upon recommendation from the Stewardship Committee, earmarked for Mosaic's ongoing work with MCUSA.
 - i. **ACTION: Approved.**

4. Lead Pastor's Report—Jeff Wright

- a. Jeff used the whiteboards to diagram the current structures of leadership groups, staff, and core ministries. Jeff asked the CLB to consider pastoral and program staff: how much staffing is needed? What should staff's priorities be?
- b. Jeff noted that full coverage of tasks within core ministries (curating worship, community care, innovative mission) will need to be addressed through expansion of staff and/or adjustment of job descriptions.
- c. The group spent time discussing core values and habits for Blooming Glen. Conversation focused on determining priorities and considering methods of understanding our progress and commitment to these areas.

5. Executive Session